

VIETNAM FUMIGATION
JOINT STOCK COMPANY

No.: 07/2026/VFG-QHCD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, January 29, 2026

REPORT ON CORPORATE GOVERNANCE YEAR 2025

To: - THE STATE SECURITIES COMMISSION;
- HO CHI MINH CITY STOCK EXCHANGE;

- Name of company: VIETNAM FUMIGATION JOINT STOCK COMPANY
- Address of the head office: 29 Ton Duc Thang, Sai Gon ward, Ho Chi Minh city
- Telephone: 028.38228097 Fax: 028.38290457 Email: info@vfc.com.vn
- Charter capital: VND 417,146,140,000
- Ticker symbol: VFG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Internal Audit Committee under the Board of Directors
- The status of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

The report on corporate governance in 2025 from January 1, 2025 to December 31, 2025 is as follows:

- On April 25, 2025, the Board of Directors successfully held the 2025 Annual General Meeting of Shareholders at Floor 11 – VFC TOWER Building, 29 Ton Duc Thang, Sai Gon Ward, Ho Chi Minh City, Viet Nam.

Information on the Resolution of the General Meeting of Shareholders is as follows:

No.	RESOLUTION NO./DECISION NO.	DATE	CONTENT
1	02/NQ-ĐHĐCD/2025	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders: 1. Approval of the Board of Directors' performance report for 2024. 2. Approval of the Independent Member of the Board of Directors' performance report for 2024. 3. Approval of the Board of Management's performance report for 2024. 4. Approval of the audited 2024 financial statements.



			<p>5. Approval of the Board of Supervisors' performance report for 2024.</p> <p>6. Approval of the submission on distribution of profit after tax for 2024.</p> <p>7. Approval of the submission on the business and investment plan for 2025.</p> <p>8. Approval of the submission on remuneration of the Board of Directors, salaries of the Board of Supervisors, and bonuses for the Board of Directors and the Board of Management for 2025.</p> <p>9. Approval of the selection of the auditor for the 2025 financial statements.</p> <p>10. Approval of the resignation letters of members of the Board of Directors and members of the Board of Supervisors for the 2023–2027 term.</p> <p>11. Approval of the results of the additional election of members of the Board of Directors and members of the Board of Supervisors for the 2023–2027 term.</p>
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II. BOARD OF DIRECTORS IN 2025:

1. Information on members of the Board of Directors (BOD):

NO.	BOARD OF DIRECTORS' MEMBERS	POSITION	THE DATE BECOMING/CEASING TO BE THE MEMBER/INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS	
			DATE OF APPOINTMENT	DATE OF DISMISSAL
1	Mrs. Nguyen Bach Tuyet	Chairwoman of the BOD		Resigned on April 25, 2025
2	Mr. Truong Cong Cu	Chairman of the BOD	Appointed on April 25, 2025 (Term 2023–2027)	
3	Mr. Tran Van Dung	Member of the BOD	Reappointed on April 26, 2023	
4	Mrs. Nguyen Vu Thuy Huong	Member of the BOD	Reappointed on April 26, 2023	
5	Mr. Mai Tuan Anh	Member of the BOD	Reappointed on April 26, 2023	
6	Mrs. Nguyen Thi Tra My	Member of the BOD	Appointed on April 25, 2025 (Term 2023–2027)	

2. MEETINGS OF THE BOARD OF DIRECTORS:

NO.	BOARD OF DIRECTORS' MEMBERS	POSITION	Number of meetings attended	Attendance rate	Reason for absence
1	Mrs. Nguyen Bach Tuyet	Chairwoman of the BOD	4/4	100%	Dismissed from April 25, 2025
2	Mr. Truong Cong Cu	Chairman of the BOD	8/8	100%	Appointed from April 25, 2025
3	Mr. Tran Van Dung	Member of the BOD	8/8	100%	
4	Mrs. Nguyen Vu Thuy Huong	Member of the BOD	8/8	100%	
5	Mr. Mai Tuan Anh	Independent member of the BOD	8/8	100%	
6	Mrs. Nguyen Thi Tra My	Member of the BOD	4/4	100%	Appointed from April 25, 2025

3. SUPERVISING THE BOARD OF MANAGEMENT BY THE BOARD OF DIRECTORS:

- + The Board of Directors fully and strictly performed its powers and responsibilities in accordance with the Operation Regulations of the Board of Directors. Based on assigned duties, members of the Board of Directors led, directed, and supervised respective areas of work; reviewed matters under its authority; and monitored the Board of Management in implementing the Resolution of the Annual General Meeting of Shareholders.
- + Directed the implementation and supervised the organization of the 2025 Annual General Meeting of Shareholders in accordance with the plan approved by the Board of Directors.
- + Supervised compliance with Resolutions and Decisions of the Board of Directors relating to business operations, investment, finance, transactions with related parties, personnel matters, salary policies, and internal regulations of the Company based on submissions and reports of the Board of Management.
- + Supervised the preparation of financial statements during the period.
- + The Board of Directors fully performed its oversight role over the Board of Management in accordance with the Charter and internal regulations of the Company.

- + The Board of Directors attended certain planning meetings with the Board of Management and departments to grasp the situation and understand difficulties during operations, coordinating with the Board of Management to propose solutions. The Board of Directors assessed that the Board of Management and the General Director managed the Company

in compliance with internal regulations, corporate governance regulations, the Company's Charter, and applicable laws.

Activities of committees/sub-committees under the Board of Directors:

Committees/sub-committees under the Board of Directors include: Internal Audit Division; Human Resources – Remuneration Sub-committee; Audit and Risk Management Sub-committee; Sustainability Sub-committee; and Strategy Sub-committee. These bodies operate in accordance with their mandates under the Charter, corporate governance regulations, the operation regulations of the Board of Directors, the operation regulations of the sub-committees, and decisions of the Board of Directors, as follows:

4.1. Internal Audit Division:

The Board of Directors established the Internal Audit Division. The Division performs duties under the corporate governance regulations and internal audit regulations, including supervising compliance with laws, compliance with the Company's Charter, and implementation of approved resolutions of the Board of Directors, the General Director, and management levels; supervising business activities and the Company's financial position; reviewing financial statements during the period; coordinating closely with and being facilitated by the Board of Directors, the General Director, and other managers to perform its oversight function, with full access to necessary information relating to corporate governance, business activities, and financial position.

4.2. Strategy Sub-committee under the Board of Directors:

Develops and updates medium- and long-term strategies; reports current status and proposes orientations for investment, mergers and acquisitions, joint ventures, and market/product development initiatives; reviews and evaluates annual strategic plans of the Board of Management prior to submission to the Board of Directors; monitors strategy implementation progress and identifies strategic risks to support long-term development direction; sets measurable strategic objectives; and proposes specific strategies to achieve such objectives.

4.3. Sustainability Sub-committee under the Board of Directors:

Proposes sustainability strategies linked to ESG; policies relating to environmental protection, occupational health and safety, social responsibility, and business ethics; monitors ESG disclosure and ensures compliance with international standards; coordinates with the Board of Management to promote ESG programs in daily operations; participates in assessing environmental and social impacts of major projects; prepares periodic reports from relevant departments; develops and proposes ESG KPI (key performance indicators) to the Board of Directors, and reporting to shareholders; evaluates progress toward national/local sustainability goals; analyzes challenges; and proposes solutions for future implementation.

4.4. Human Resources – Remuneration Sub-committee:

Assesses the effectiveness of the Board of Directors and the Board of General Directors; advises the Board of Directors on senior human resource strategy, organizational structure, succession planning, and development of the management team; reviews, proposes, and evaluates the appointment, dismissal, and re-appointment of the General Director, the Board of Management, and key managerial positions; advises on salary, bonus, welfare, remuneration, and other benefits for members of the Board of Directors, the Board of Supervisors, and the Board of Management; develops performance evaluation criteria (key performance indicators) and coordinates periodic evaluations of senior management roles; improves salary/bonus and welfare policies; develops training plans and corporate culture; and develops talent pipelines for management and operation roles.

4.5. Audit and Risk Management Sub-committee under the Board of Directors

Supervises compliance with laws, the Company's Charter, and internal regulations; supervises business operations and the Company's financial position; reviews the Company's financial statements; and, in terms of risk management, focuses on developing strategies, policies, and risk alerts; evaluating the effectiveness of the internal control system and financial reporting; proposing appropriate governance measures to prevent financial and tax risks; responding in a timely manner to potential risks; and monitoring remediation progress.

4. RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS:

STT	RESOLUTION/DECISION NO.	DATE	CONTENTS	% APPROVAL
1	02/2025/NQ-HĐQT	20/01/2025	Approval of the fourth quarter 2024 financial statements	100%
2	04/2025/NQ-HĐQT	06/03/2025	Resolution approved on the Plan to Organize the 2025 Annual General Meeting of Shareholders: + Expected date of the meeting: April 25, 2025 + Venue: Meeting Room, 11th Floor, VFC Tower, No. 29 Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City + Record date for finalizing the list of shareholders: March 27, 2025	100%
3	05/2025/NQ-HĐQT	06/03/2025	Resolution approved: + Second dividend payment for 2024 at a rate 10% in cash; Registration date before March 19, 2025; and Payment date on April 4, 2025	100%

4	06/2025/NQ-HĐQT	03/04/2025	Resolution approved on Documents to be Submitted to the 2025 Annual General Meeting of Shareholders	100%
5	09/2025/NQ-HĐQT	17/04/2025	Resolution approved: + Q1/2025 Financial Statements	100%
6	10/2025/NQ-HĐQT	25/04/2025	Resolution: + Change in human resources: Dismissal and Appointment of Company management and executive personnel	100%
7	11/2025/QĐ-HĐQT	25/04/2025	Decision: + Appointment of the Chairman of the BOD	100%
8	13/2025/NQ-HĐQT	28/04/2025	Resolution approved: + Final dividend payment for 2024, at a 30% rate in cash, Registration date before May 16, 2025, and Payment date May 28, 2025	100%
9	14/2025/NQ-HĐQT	29/04/2025	Resolution: + Dismissal of Deputy General Director in charge of the Agrochemical and Crop Seeds	100%
10	19/2025/NQ-HĐQT	06/06/2025	Resolution approved: + Selection of the auditing firm to conduct the review and audit of 2025 financial statements of Vietnam Fumigation Joint Stock	100%
11	20/2025/NQ-HĐQT	30/06/2025	Resolution approved: + Addition of Related Party Transactions in 2025	100%
12	21/2025/NQ-HĐQT	18/07/2025	Approval of: <ul style="list-style-type: none">• second quarter 2025 financial statements;• improvement of the organizational chart;• establishment of sub-committees under the Board of Directors;• investments in organic and biological product development projects;• restructurization project for 2025–2026;• authorization of the Company's capital contribution representative at Hai Yen Company Limited;• interim dividend payment -- first installment for 2025; amendments to related party transactions in 2025	100%

13	22/2025/NQ-HĐQT	18/07/2025	Approval of: <ul style="list-style-type: none"> interim dividend payment – first installment for 2025 payout ratio, record date, and payment timeline 	100%
14	25/2025/QĐ-HĐQT	21/07/2025	Decision on authorization of the Company's capital contribution at Hai Yen Company Limited	100%
15	26/2025/QĐ-HĐQT	21/07/2025	Decision on establishment of the Human Resources – Remuneration Sub-committee under the Board of Directors	100%
16	27/2025/QĐ-HĐQT	21/07/2025	Decision on establishment of the Audit and Risk Management Sub-committee under the Board of Directors	100%
17	28/2025/QĐ-HĐQT	21/07/2025	Decision on establishment of the Sustainability Sub-committee under the Board of Directors	100%
18	29/2025/QĐ-HĐQT	21/07/2025	Decision on establishment of the Strategy Sub-committee under the Board of Directors	100%
19	32/2025/NQ-HĐQT	24/10/2025	Approval of the third quarter 2025 financial statements; regulations on operation of sub-committees under the Board of Directors	100%
20	33/2025/QĐ-HĐQT	24/10/2025	Decision on promulgation of the regulations on operation of sub-committees under the Board of Directors	100%
21	37/2025/NQ-HĐQT	15/12/2025	Decision on promulgation of the regulations on operation of sub-committees under the Board of Directors	100%
22	38/2025/QĐ-HĐQT	15/12/2025	Decision on promulgation of the operation regulations of the Debt Handling Council (a committee under the Board of Directors)	100%
23	39/2025/QĐ-HĐQT	15/12/2025	Decision on establishment of the Debt Handling Council (a committee under the Board of Directors)	100%
24	40/2025/QĐ-HĐQT	15/12/2025	Decision on appointment of a Deputy General Director	100%

III. THE SUPERVISORY BOARD

1. INFORMATION ABOUT THE MEMBERS OF THE SUPERVISORY BOARD:

NO.	MEMBER OF THE BOARD	POSITION	THE DATE BECOMING/CEASING TO BE MEMBER OF THE SUPERVISORY BOARD	QUALIFICATIONS
1	Mr. Vo Van Quoc	Head of the Board	Dismissed on April 25, 2025	Bachelor
2	Mrs. Phan Thi Bich Lan	Member of the Board	Dismissed on April 25, 2025	Bachelor
3	Mr. Nguyen Anh Tuan	Head of the Board	Appointed on April 25, 2025	Master of Business Administration
4	Mr. Bui Quang Anh	Member of the Board	Appointed on April 25, 2025	Bachelor
5	Mr. Huynh Anh Tuan	Member of the Board	Appointed on April 25, 2025	Master of Economics

2. MEETINGS OF THE SUPERVISOR BOARD:

From January 1, 2025 to December 31, 2025, the Board of Supervisors held 04 regular meetings.

NO.	MEMBER OF THE BOARD	POSITION	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Vo Van Quoc	Head of the Board	01/01	100%	Dismissed on April 25, 2025
2	Mrs. Phan Thi Bich Lan	Member of the Board	01/01	100%	Dismissed on April 25, 2025
3	Mr. Nguyen Anh Tuan	Head of the Board	04/04	100%	Appointed on April 25, 2025
4	Mr. Bui Quang Anh	Member of the Board	03/03	100%	Appointed on April 25, 2025
5	Mr. Huynh Anh Tuan	Member of the Board	03/03	100%	Appointed on April 25, 2025

3. SUPERVISING THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT BY THE BOARD OF SUPERVISORS:

The Board of Supervisors performed the following supervisory activities::

+ Checking and supervising compliance with laws and the Company's Charter;

- + Checking and supervising management activities of the Board of Directors and executive activities of the Board of Management in production and business operations and the Company's financial position during the period;
- + Reviewing financial statements during the period; assessing the effectiveness of the internal governance system; reviewing, evaluating financial and accounting activities.

4. Coordination between the Board of Supervisors and the Board of Directors and the Board of Management:

During 2025, the Board of Supervisors was facilitated by the Board of Directors and the Board of Management to participate and was proactively provided with full information on decisions of the Board of Directors and quarterly/annual financial statements.

The Board of Supervisors coordinated with the Board of Directors and the Board of Management to perform assigned tasks, share and timely informed about information relating to the Company's business and financial situation. The Board of Supervisors was facilitated to access and exchange with functional departments and participate in reviewing matters during operations, thereby contributing opinions and consultation to the Board of Directors and the Board of Management.

The Board of Supervisors also coordinated with members of the Board of Directors and the Board of Management while maintaining its independence. The Board of Supervisors, in charge of supervision over the finance and accounting area, worked with the Board of Management and the Finance and Accounting Department on detailed matters relating to the accounting system organization, operation of accounting software, and certain key financial items..

5. Other activities of the Board of Supervisors (if any): None

IV. BOARD OF MANAGEMENT:

NO.	MEMBER OF THE BOARD	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT/ DISMISSAL
1	Mr. Truong Cong Cu – General Director	11/12/1955	Engineer	Dismissed on April 26, 2025
2	Mrs. Nguyen Bach Tuyet – Deputy General Director	10/11/1942	Engineer	Dismissed on April 29, 2025
3	Mr. Tran Van Dung – General Director	30/12/1975	Bachelor of Economics	Appointed on April 04, 2025
4	Mr. Dao Xuan Trong – Deputy General Director	13/07/1972	Engineer	Appointed on April 23, 2023
5	Mr. Nguyen Phuoc Tam - Deputy General Director	10/06/1982	Bachelor of Economics	Appointed on December 15, 2025

V. CHIEF ACCOUNTANT:

NO.	FULL NAME	DATE OF BIRTH	QUALIFICATION	DATE OF APPOINTMENT/ DISMISSAL
1	Mrs. Pham Thi Ngoc Phuong	23/03/1978	Bachelor of Economics	Reappointed on April 27, 2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE: In 2025

General Director/BOD members attended:

- Corporate Governance Training – organized by VIOD
- Topic: Financial statements decoding – identifying tax risks and designing a governance framework – organized by VIOD

Chief Accountant and members of the Board of Supervisors attended:

- Corporate Governance Training – organized by the Institute for Human Resource Development (UEH)

Functional department members attended:

- Training sessions on corporate governance under the Law on Enterprises and the Law on Securities organized by the State Securities Commission of Viet Nam and Ho Chi Minh Stock Exchange.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

- 1. The list of affiliated persons of the Company:** The list of affiliated persons of the Company is attached as Appendix 1 to this Report.
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons, and affiliated persons of internal persons:**

Transactions of the Company and its affiliated persons; and between the Company and its major shareholders, internal persons, and affiliated persons of internal persons were approved by the Board of Directors under Resolution No. 26/2024/NQ-HDQT, 20/2025/NQ-HDQT, and 21/2025/NQ-HDQT. Transactions during the period include:

NO.	NAME OF ORGANIZATION/ INDIVIDUAL	RELATIONSHIP WITH THE COMPANY	No. */ DATE/ PLACE OF ISSUE	ADDRESS	THE TIME OF TRANSACTIONS	TRANSACTION DETAIL	VALUE (VND)

1	Hai Yen Limited Company	Direct subsidiary	No. 4200586780/ Issued on December 13, 2004, by Khanh Hoa Department of Planning and Investment	50 Tran Phu Street, Loc Tho Ward, Nha Trang City, Khanh Hoa	2025	VFG provided services and sold materials and goods	162.474.074
2	Vietnam National Seed Joint Stock Company	Related party to internal person	No. 0101449271- issued on February 6, 2004, by Hanoi Department of Planning and Investment	No. 01 Luong Dinh Cua, Kim Lien Ward, Ha Noi City, Viet Nam	2025	VFG provided services and sold materials and goods	999.460.144
3	PAN Farm Joint Stock Company	Related party to internal personnel	No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	Floor 15, Icon4 Building, 243A De La Thanh, Lang Ward, Ha Noi City	2025	VFG paid the second and final dividend installments for 2024	106.895.955.000
4	Pan Farm Joint Stock Company	Related party to internal personnel	No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	Floor 15, Icon4 Building, 243A De La Thanh, Lang Ward, Ha Noi City	2025	VFG provided services and sold materials and goods	2.200.000
5	PAN Group Joint Stock Company	Related party to internal personnel	No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	2025	VFG provided loans	350.000.000.000
6	PAN Group Joint Stock Company	Related party to internal personnel	No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	81B National Highway 62, Long An Ward, Tay Ninh Province	2025	VFG recovered the loan principal	350.000.000.000

7	PAN Group Joint Stock Company	Related party to internal personnel	No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	81B National Highway 62, Long An Ward, Tay Ninh Province	2025	VFG recognized interest income	19.117.808.219
8	SOUTHERN SEED CORPORATION	Affiliated organization	4103001067 – Issued on June 24, 2002 – Department of Planning and Investment of Ho Chi Minh City	282 Le Van Sy, Tan Son Ward, Ho Chi Minh City	2025	VFG provided services, sold materials and goods	1.063.290.000
9	AN KHANG FOOD JOINT STOCK COMPANY	Affiliated organization	2200780985 – Issued on August 19, 2020 – Department of Planning and Investment of Soc Trang Province	Lot B, An Nghiep Industrial Park, An Ninh Commune, Can Tho City	2025	VFG provided services, sold materials and goods	8.000.000
10	SPRING BIOTECHNOLOGY JOINT STOCK COMPANY	Affiliated organization	0106518955 – Issued on April 24, 2014 – Department of Planning and Investment of Ha Noi	Floor 8, ELCOM Building, Duy Tan Street, Cau Giay Ward, Ha Noi City	2025	VFG provided services, sold materials and goods	66.405.000
11	HAI YEN COMPANY LIMITED	Directly-owned subsidiary company	4200586780 – Issued on December 13, 2004 – Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	2025	VFG received dividends	8.000.000.000

3. TRANSACTIONS BETWEEN INTERNAL PERSONNEL OF THE COMPANY, AFFILIATED PARTIES OF THE COMPANY'S SUBSIDIARIES, COMPANIES IN WHICH VFC HAVE CONTROLLING POWER:

NO.	NAME OF ORGANIZATION/ INDIVIDUAL	RELATIONSHIP WITH THE COMPANY	No. */ DATE OF ISSUE/ PLACE OF ISSUE	ADDRESS	THE TIME OF TRANSACTIONS	TRANSACTION DETAIL	VALUE (VND)

1	PAN Consumer Distribution Company (a member company of PAN Group)	Affiliated organization of internal persons	0301472704 – August 31, 2005 – Department of Planning and Investment of Long An	Lot A1/1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, My Yen Commune, Tay Ninh Province	2025	VFG paid service fees and purchased goods	3.855.179.786
2	BIBICA HA NOI SINGLE MEMBER COMPANY LIMITED	Affiliated organization	0108090231 – Issued on December 11, 2017 – Department of Planning and Investment of Ha Noi	B18, Industrial Road 06, Sai Dong B Industrial Park, Sai Dong Ward, Ha Noi, Viet Nam	2025	VFG provided services, sold materials and goods	42.400.000
3	BIBICA MIEN TAY SINGLE MEMBER COMPANY LIMITED	Affiliated organization	1101883032	Lot A1/1-3, VL4 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2025	VFG provided services, sold materials and goods	402.591.000
4	BIBICA BIEN HOA SINGLE MEMBER COMPANY LIMITED	Affiliated organization	3603651582	Road No. 8, Giang Dien Industrial Park, Trang Bom Commune, Dong Nai Province	2025	VFG provided services, sold materials and goods	81.209.600
5	VIET NAM RICE COMPANY LIMITED	Affiliated organization	1402133347 – Issued on November 1, 2019 – Department of Planning and Investment of Dong Thap	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province, Viet Nam	2025	VFG provided services, sold materials and goods	1.208.910.000
6	LONG AN EXPORT PROCESSING JSC	Affiliated organization	1100107301 – January 1, 2000 – Department of Planning and Investment of Long An	No. 81B, National Highway 62, Long An Ward, Tay Ninh Province	2025	VFG provided services, sold materials and goods	654.196.500

7	584 NHA TRANG SEAFOOD JOINT STOCK COMPANY	Affiliated organization	4200636551 – Issued on March 2, 2006 – Department of Planning and Investment of Khanh Hoa Province	1210 Le Hong Phong, Nam Nha Trang Ward, Khanh Hoa Province	2025	VFG provided services, sold materials and goods	81.425.926
8	584 NHA TRANG SEAFOOD JOINT STOCK COMPANY	Affiliated organization	4200636551 – Issued on March 2, 2006 – Department of Planning and Investment of Khanh Hoa Province	584 Le Hong Phong, Nam Nha Trang Ward, Khanh Hoa	2025	VFG purchased goods	21.654.007
9	BEN TRE AQUAPRODUCT IMPORT AND EXPORT JOINT STOCK COMPANY	Affiliated organization	1300376365 – Department of Planning and Investment of Vinh Long Province	Hamlet 9, Phu Tuc Commune, Vinh Long Province, Viet Nam	2025	VFG provided services, sold materials and goods	23.450.000
10	GOLDEN BEANS COFFEE JOINT STOCK COMPANY	Affiliated organization	0314681060 – Issued on October 16, 2017 – Department of Planning and Investment of Ho Chi Minh City	497/23 Su Van Hanh, Ward 12, District 10, Ho Chi Minh City	2025	VFG provided services, sold materials and goods	366.000
11	GOLDEN BEANS COFFEE JOINT STOCK COMPANY	Affiliated organization	0314681060 – Issued on October 16, 2017 – Department of Planning and Investment of Ho Chi Minh City	27 Luu Van Lang, Ben Thanh Ward, Ho Chi Minh City, Viet Nam	2025	VFG purchased goods	4.166.665

12	VIET NAM AGRICULTURAL PRODUCTS INVESTMENT AND IMPORT EXPORT COMPANY LIMITED	Affiliated organization	1402184380 – Issued on January 18, 2023 – Department of Planning and Investment of Dong Thap	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province	2025	VFG provided services, sold materials and goods	184.183.500
13	VIET NAM AGRICULTURAL PRODUCTS INVESTMENT AND IMPORT EXPORT COMPANY LIMITED	Affiliated organization	1402184380 – Issued on January 18, 2023 – Department of Planning and Investment of Dong Thap	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province	2025	VFG purchased services, materials and goods	211.085.000
14	584 CA NA SEAFOOD JOINT STOCK COMPANY	Affiliated organization	4500634227 – Issued on August 21, 2019 – Department of Planning and Investment of Ninh Thuan Province	Expanded Ca Na Fishing Port, Lac Nghiep 1 Hamlet, Ca Na Commune, Thuan Nam District, Ninh Thuan Province	2025	VFG provided services, sold materials and goods	14.100.000
15	QUANG NAM CENTRAL SEED JOINT STOCK COMPANY	Affiliated organization	4000107543 – Department of Planning and Investment of Quang Nam	Km 943 National Highway 1A, Dien Thang Bac, Dien Ban, Quang Nam	2025	VFG provided services, sold materials and goods	256.058.000
16	HAI YEN COMPANY LIMITED	Directly-owned subsidiary company	4200586780 – Issued on December 13, 2004 – Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	2025	VFG purchased services and goods	1.510.628.947

4. Transactions between the Company and other parties:

4.1. Transactions between VFC and a company in which members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been and are founding members or members of the Board of Directors/General Director within the last three (03) years (as at the reporting date): As stated in Section VII-2.

4.2. Transactions between the Company and a company in which affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers are members of the Board of Directors/General Director: Section VII-2.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: As stated in Section VII-2.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS IN 2025

1. List of internal persons and affiliated persons of internal persons: Attached as Appendix 2.
2. Transactions of internal shareholders and related persons in the Company's shares:

NO.	TRANSACTIONS EXECUTOR	RELATIONSHIP WITH THE INTERNAL PERSON	NUMBER OF SHARES OWNED AT THE BEGINNING OF THE PERIOD		NUMBER OF SHARES OWNED AT THE END OF THE PERIOD		REASONS FOR INCREASING, DECREASING, (BUYING, SELLING, CONVERTING, REWARDING, ETC.)
			NUMBER OF SHARES	PERCENTAGE (%)	NUMBER OF SHARES	PERCENTAGE (%)	
1	Nguyen Van Kien - Secretary /PIC of Company Governance		8,007	0.019%	12,007	0.029%	Buy to increase ownership

IX. OTHER MATTERS: None

**VIETNAM FUMIGATION JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS**



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APPENDIX 1
LIST OF RELATED PARTIES OF VIET NAM FUMIGATION JOINT STOCK COMPANY
(ATTACHED ON THE CORPORATE GOVERNANCE REPORT OF 2025)

I AFFILIATED ORGANIZATIONS

No.	Name	Stock trading account (if any)	Position (if any)	No. */ Date of issue/ Place of issue	Address	The date of becoming the affiliated	The date of ceasing the affiliated	Reasons	Relationship with internal persons/company
1	PAN Group Joint Stock Company			No. 0301472704 on June 31, 2005 by Long An Department of Planning and Investment	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province			Related party of members of the Board of Directors – Nguyen Thi Tra My, Nguyen Vu Thuy Huong, and Head of the Board of Supervisors – Nguyen Anh Tuan	
2	Pan Farm Joint Stock Company			No. 0107519768 – On July 28, 2016 by Hanoi Department of Planning and Investment	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi			Parent company – related party of member of the Board of Directors – Nguyen Thi Tra My and Head of the Board of Supervisors – Nguyen Anh Tuan	
3	Vietnam Seed Corporation Joint Stock Company			No. 0101449271 - issued on February 6, 2004, by Hanoi Department of Planning and Investment	No. 1 Luong Dinh Cua, Dong Da District, Hanoi			related party of member of the Board of Directors – Nguyen Thi Tra My and Head of the Board	
4	Southern Seedling Joint Stock Company			No. 0309966504 - issued on December 4, 2014 at the Department of Planning and Investment of Ho Chi Minh City	282 Le Van Sy Street, Ward 1, Tan Binh District, Ho Chi Minh City			related party of member of the Board of Directors – Nguyen Thi Tra My	
5	CSC Vietnam Joint Stock Company			No. 0102195647 - on August 02, 2010 - by Hanoi Department of Planning and Investment	16th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	25/04/2025		New appointment	Related party to BOD - Nguyen Thi Tra My
6	Sao Ta Food Joint Stock Company			No. 2200208753, issued on June 30, 2016 - by the Department of Planning and Investment of Soc Trang	Km 2132, National Highway 1A, Ward 2, Soc Trang City, Soc Trang	25/04/2025		New appointment	Related party to BOD - Nguyen Thi Tra My
7	Khang An Food Joint Stock Company			No. 2200780985 on August 19, 2020 by Soc Trang Department of Planning and Investment	Lot B, An Nghiệp Industrial Park, An Hiep Commune, Chau Thanh District, Soc	25/04/2025		New appointment	Related party to BOD - Nguyen Thi Tra My

8	Spring Biotechnology Co., Ltd.	No. 0106518955 on April 24, 2014 by Hanoi Department of Planning and Investment	Floor 8, ELCOM Building, Duy Tan Street, Cau Giay District, Ha Noi City	25/04/2025	New appointment	Related party to BOD - Nguyen Thi Tra My
9	BIBICA Joint Stock Company	No. 3600363970 by Hochiminh Department of Planning and Investment	443 Ly Thuong Kiet Street, Ward 8, District 10, Hochiminh city	25/04/2025	New appointment	Related party or member of the Board of Supervisors – Bui Quang Anh
10	SSI Securities Corporation	Business License No. 03/GPHDKD dated April 5, 2000, issued by the State Securities Commission of Viet Nam	72 Nguyen Hue, Sai Gon Ward, Ho Chi Minh City			Related party of member of the Board of Directors – Nguyen Vu Thuy Huong
11	Hai Yen Co., Ltd.	No. 4200586780/ Issued on December 13, 2004, by Khanh Hoa Department of Planning and Investment	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	21/07/2025		Related party of the Chairman of the Board of Directors – Truong Cong Cu

APPENDIX 1
LIST OF RELATED PARTIES OF VIET NAM FUMIGATION JOINT STOCK COMPANY
(ĐÍNH KÈM BÁO CÁO QUẢN TRỊ NĂM 2025)

II AFFILIATED PERSONS

No.	Name	Stock trading account (if any)	Position (if any)	ID card/Passport/Business Registration Certificate	NSH No.	Date of issue	Place of issue	Address	The date of ceasing the affiliated	Reason \$	Relationship with internal persons/company
1	Truong Cong Cu		Chairman of the Board of Directors	ID					Appointed on April 25, 2025		Chairman of the Board of Directors
1.01	Truong Ngoc Mai			ID					25/04/2025		
1.02	Truong Cong Nhat Minh			ID					25/04/2025		
1.03	Truong Ngoc Mai Dung			ID					25/04/2025		
1.04	Truong Duc Tanh			ID					25/04/2025		
1.05	Truong Thi Hong Hanh			ID					25/04/2025		
1.06	Khuong Cong Nhan			ID					25/04/2025		
1.07	Khuong Thi Lien Hoa			ID					25/04/2025		
2	Tran Van Dung										Member of the BOD/General Director/Authorized Information Disclosure
2.01	Tran Thi Dao			ID					Appointed on April 25, 2025		
2.02	Tran Bao Tan			ID					25/04/2025		
2.03	Tran Nhat Tan			ID					25/04/2025		
2.04	Tran Huu Chau			ID					25/04/2025		
2.05	Pham Kim Phuoc			ID					25/04/2025		
2.06	Tran The Hung			ID					25/04/2025		
2.07	Le Thi My Ngoc			ID					25/04/2025		
2.08	Tran Duc Thuat			ID					25/04/2025		
2.09	Vu Thi Rop			ID					25/04/2025		
2.1	Tran Quoc Khanh			ID							
2.11	Pham Thi Hue			ID							

H/2025/04/25

6.01	Nguyen Xuan Sinh		ID		25/04/2025		Father
6.02	Tran Thi Huong		ID		25/04/2025		Mother
6.03	Nguyen Thi Phuong Mai		ID		25/04/2025		Sister
6.04	Nguyen Thuy Dung		ID		25/04/2025		Wife
6.05	Nguyen Ha Bao Trang		ID		25/04/2025		Child
6.06	Nguyen Hieu Minh		ID		25/04/2025		Child
6.07	Nguyen Van Binh		ID		25/04/2025		Father in laws
6.08	Nguyen Thi Thanh Lan		ID		25/04/2025		Mother in laws
6.09	Nguyen Hai Vu		ID		25/04/2025		Brother in laws
Huynh Anh Tuan		Member of the Supervisory Board	ID	Appointed on April 25, 2023		Member of the Supervisory Board	
7.01	Nguyen Thi Ngoc Tho		ID		25/04/2025		Wife
7.02	Huynh Anh Tu		ID		25/04/2025		Son
7.03	Huynh Anh Phuc		ID		25/04/2025		Daughter in laws
7.04	Vo Thi Thuy Trang		ID		25/04/2025		Member of the Supervisory Board
Bui Quang Anh		Member of the Supervisory Board	ID	Appointed on April 25, 2025		Appointed on April 25, 2025	
8.01	Bui Dang Chinh		ID		25/04/2025		Father
8.02	Vo Thi Bich Phuong		ID		25/04/2025		Mother
9 Dao Xuan Trong		Deputy General Director	ID	Appointed on January 20, 2022		Appoint Deputy General Director	
9.01	Nguyen Thi Hai Phuong		ID		20/01/2022		Wife
9.02	Dao Quang Dai		ID		20/01/2022		Child
9.03	Dao Phuong Thao		ID		20/01/2022		Child
9.04	Dao Thi Cot		ID		20/01/2022		Mother
9.05	Le Thi Thu Cuc		ID		20/01/2022		Mother in laws
9.09	Dao Thi Nhung		ID		20/01/2022		Sister
9.09	Vu Dinh Ky		ID		20/01/2022		Brother in laws

9.08	Dao Thi Yen	ID	20/01/2022		Sister
9.09	Pham Ngoc Khanh	ID	20/01/2022		Brother in laws
9.10	Dao Thi Hien	ID	20/01/2022		Sister
9.11	Nguyen Van Kinh	ID	20/01/2022		Brother in laws
9.12	Dao Thi Hoa	ID	20/01/2022		Sister
9.13	Pham Trong Hien	ID	20/01/2022		Brother in laws
9.14	Dao Xuan Sang	ID	20/01/2022		Brother
9.15	Vu Thi Tuyet	ID	20/01/2022		Sister in laws
		Deputy General Director	15/12/2025	Deputy General Director	
10	Nguyen Phuoc Tam	ID			
10.01	Nguyen Van Muc	ID	15/12/2025	Father	
10.02	Khuu Thi Thuy	ID	15/12/2025	Mother	
10.03	Dang Kim Xuyen	ID	15/12/2025	Wife	
10.04	Nguyen Dang Nhan	ID	15/12/2025	Child	
10.05	Nguyen Dang Minh	ID	15/12/2025	Child	
10.06	Dang Van Loi	ID	15/12/2025	Father-in-law	
10.07	Nguyen Thi Kim Nhi	ID	15/12/2025	Mother-in-law	
10.08	Nguyen Phuoc Tri	ID	15/12/2025	Younger brother	
11	Pham Thi Ngoc Phuong	Chief Accountant	20/01/2022	Appoint Chief ed Accountant	
11.01	Tran Ngoc Vuy	ID	20/01/2022	Husband	
11.02	Tran Hoang Phuc	ID	20/01/2022	Child	
11.03	Tran Ngoc Ty	ID	20/01/2022	Child	
11.04	Pham Ngoc Tan	ID	20/01/2022	Father	
11.05	Nguyen Thi Hai	ID	20/01/2022	Mother	
11.06	Pham Cong Tinh			Brother	
11.07	Pham Ngoc Phuong Tuyen			Sister	
11.08	Nguyen Thi Be	ID	20/01/2022	Mother in laws	



13.06	Hoang Thi Luong Hoa		ID			25/04/2025		Sister in laws
13.07	Nguyen Thi Hoa Binh		ID			25/04/2025	Child	
13.08	Mai Ngoc Lac		ID			25/04/2025		Brother in laws
13.09	Nguyen Hoang Anh		ID			25/04/2025	Child	
13.1	Nguyen Hoang Linh		ID			25/04/2025	Child	
13.11	Than Trong Hoan My		ID			25/04/2025		Daughter in laws
14	Vo Van Quoc	Head of the Supervisory Board	ID			25/04/2025	Dismiss ed	Head of the Supervisory Board
14.01	Le Chu Quynh Phuong		ID			25/04/2025		Wife
14.02	Vo Thy Phuong Khanh		ID			25/04/2025	Child	
14.03	Vo Thy Thao Nguyen		ID			25/04/2025	Child	
15	Phan Thi Bich Lan	Member of the Supervisory Board	ID			25/04/2025		Member of the Supervisory Board
15.01	Phan Hai Bang		ID			25/04/2025		Brother
15.02	Phan Thi Lan Huong		ID			25/04/2025		Brother
15.03	Phan Quoc Khanh		ID			25/04/2025		Brother
15.04	Tran Hoang Thi Bich Linh		ID			25/04/2025		Sister in laws
15.05	Pham Van Dung		ID			25/04/2025		Brother in laws

APPENDIX 2
THE LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS
(ATTACHED ON THE CORPORATE GOVERNANCE REPORT OF 2025)

No.	Name	Relationship with internal persons/company	Address	ID	Date of issue	Place of issue	Number of shares owned at the end of the period	Ownership percentage at the end of the period (%)	Notes
I. AFFILIATED PERSONS OF MEMBERS OF THE BOARD OF DIRECTORS									
1	Truong Cong Cu	Chairman of the Board of Directors					779,751	1.87%	
1.01	Truong Ngoc Mai	Wife					0	0.00%	
1.02	Truong Cong Nhat Minh	Child					0	0.00%	
1.03	Truong Ngoc Mai Dung	Child					0	0.00%	
1.04	Truong Duc Tanh	Sibling					0	0.00%	
1.05	Truong Thi Hong Hanh	Sibling					0	0.00%	
1.06	Khuong Cong Nhan	Sibling					0	0.00%	
1.07	Khuong Thi Lien Hoa	Sibling					0	0.00%	
1.08	Hai Yen Co., Ltd.	Subsidiary	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	42000586780	13/12/2004	Department of Planning and	7,022	0.02%	
2	Tran Van Dung	Member of the BOD/General Director/Authorized Information Disclosure					0	0.00%	
2.01	Tran Thi Dao	Wife					3,995	0.01%	
2.02	Tran Bao Tan	Child					0	0.00%	
2.03	Tran Nhat Tan	Child					0	0.00%	
2.04	Tran Huu Chau	Brother					0	0.00%	
2.05	Pham Kim Phuoc	Sister in laws					0	0.00%	
2.06	Tran The Hung	Brother					0	0.00%	
2.07	Le Thi My Ngoc	Sister in laws					0	0.00%	
2.08	Tran Duc Thuat	Father in laws					0	0.00%	
2.09	Vu Thi Rop	Mother in laws					0	0.00%	
2.1	Tran Quoc Khanh	Brother					0	0.00%	
2.11	Pham Thi Hue	Sister in laws					0	0.00%	

5.09	Pan Farm Joint Stock Company	Directly owned by Parent Company	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	0107519768	28/07/2016	Hanoi Department of Planning and Investment	21,379,191	51.25%
5.10	Vietnam Seed Corporation Joint Stock Company	Related party	No. 1 Luong Dinh Cua, Dong Da District, Hanoi	0101449271	06/02/2004	Hanoi Department of Planning and Investment	0	0.00%
5.11	CSC Vietnam Joint Stock Company	Related party	16th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	0102195647	02/08/2010	Hanoi Department of Planning and Investment	0	0.00%
5.12	Sao Ta Food Joint Stock Company	Related party	Km 2132, National Highway 1A, Ward 2, Soc Trang City, Soc Trang Province	'2200208753	30/06/2016	Soc Trang Department of Planning and Investment	0	0.00%
5.13	Khang An Food Joint Stock Company	Related party	LOT B, AN NGHIEN INDUSTRIAL PARK, An Hiep Commune, Chau Thanh District, Soc Trang Province	2200780985	19/08/2020	Soc Trang Department of Planning and Investment	0	0.00%
5.14	Spring Biotechnology Co., Ltd.	Related party	Floor 8, ELCOM Building, Duy Tan Street, Cau Giay District, Ha Noi City	0106518955	24/04/2014	Hanoi Department of Planning and Investment	0	0.00%
II. AFFILIATED PERSONS OF MEMBERS OF THE SUPERVISORY BOARD								
			Head of the Supervisory Board					
1	Nguyen Anh Tuan							
1.01	Nguyen Xuan Sinh	Father					0	0.00%
1.02	Tran Thi Huong	Mother					0	0.00%
1.03	Nguyen Thi Phuong Mai	Sister					0	0.00%
1.04	Nguyen Thuy Dung	Wife					0	0.00%
1.05	Nguyen Ha Bao Trang	Child					0	0.00%
1.06	Nguyen Hieu Minh	Child					0	0.00%
1.07	Nguyen Van Binh	Father in laws					0	0.00%
1.08	Nguyen Thi Thanh Loan	Mother in laws					0	0.00%
1.09	Nguyen Hai Vu	Brother in laws					0	0.00%
1.10	PAN Group Joint Stock Company	Related party	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	0301472704	31/08/2005	Long An Department of Planning and Investment	0	0.00%
1.11	Pan Farm Joint Stock Company	Directly owned by Parent Company	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi	0107519768	28/07/2016	Hanoi Department of Planning and Investment	21,379,191	51.25%

1.12	Vietnam Seed Corporation Joint Stock Company	Related party	No. 1 Luong Dinh Cua, Dong Da District, Hanoi	0101449271	06/02/2004	Hanoi Department of Planning and Investment	0	0.00%
1.13	Southern Seedling Joint Stock Company	Related party	282 Le Van Sy Street, Ward 1, Tan Binh District, Ho Chi Minh City	0309966504	04/12/2014	Ho Chi Minh City Department of Planning and Investment	0	0.00%
2	Huynh Anh Tuan	Member of the Supervisory Board					0	0.00%
2.01	Nguyen Thi Ngoc Tho	Wife					0	0.00%
2.02	Huynh Anh Tu	Son					0	0.00%
2.03	Huynh Anh Phuc	Son					0	0.00%
2.04	Vo Thi Thuy Trang	Daughter in laws					0	0.00%
3	Bui Quang Anh	Member of the Supervisory Board					0	0.00%
3.01	Bui Dang Chinh	Father					0	0.00%
3.02	Vo Thi Bich Phuong	Mother					0	0.00%
3.03	BIBICA Joint Stock Company	Related party	443 Ly Thuong Kiet Street, Ward 8, District 10, Hochiminh city	3600363970	28/01/1999	Ho Chi Minh City Department of Planning and Investment	0	0.00%
III. AFFILIATED PERSONS OF THE PERSON IN CHARGE OF CORPORATE GOVERNANCE CUM COMPANY SECRETARY								
1	Nguyen Van Kien	Person in charge of corporate governance cum Company Secretary					12,007	0.029%
1.01	Pham Thi Oanh	Wife					0	0.00%
1.02	Nguyen Huy Hoang	Son					0	0.00%
1.03	Nguyen Thai Son	Son					0	0.00%
1.04	Nguyen Van Thinh	Brother					0	0.00%
1.05	Nguyen Van Trong	Brother					0	0.00%
1.06	Nguyen Van Tuan	Brother					0	0.00%
1.07	Nguyen Thi Nu	Sister					0	0.00%

1.08	Nguyen Thi Cuc	Sister				0	0.00%	Không cung cấp thông tin
1.09	Pham Van Tinh	Father in laws				0	0.00%	Không cung cấp thông tin
1.1	Luu Thi Kem	Mother in laws				0	0.00%	Không cung cấp thông tin
1.11	Pham Van Tai	Brother in laws				0	0.00%	Không cung cấp thông tin
1.12	Pham Thi Nghia	Sister in laws				0	0.00%	Không cung cấp thông tin

IV. AFFILIATED PERSONS OF MEMBERS OF THE BOD

1	Dao Xuan Trong	Deputy General Director				83,779	0.20%	
1.01	Nguyen Thi Hai Phuong	Wife				0	0.00%	
1.02	Dao Quang Dai	Child				0	0.00%	
1.03	Dao Phuong Thao	Child				0	0.00%	
1.04	Dao Thi Cot	Mother				0	0.00%	
1.05	Le Thi Thu Cuc	Mother in laws				0	0.00%	
1.06	Dao Thi Nhung	Sister				0	0.00%	
1.07	Vu Dinh Ky	Brother in laws				0	0.00%	
1.08	Dao Thi Yen	Sister				0	0.00%	
1.09	Pham Ngoc Khanh	Brother in laws				0	0.00%	
1.1	Dao Thi Hien	Sister				0	0.00%	
1.11	Nguyen Van Kinh	Brother in laws				0	0.00%	
1.12	Dao Thi Hoa	Sister				0	0.00%	
1.13	Pham Trong Hien	Brother in laws				0	0.00%	
1.14	Dao Xuan Sang	Brother				0	0.00%	
1.15	Vu Thi Tuyet	Sister in laws				0	0.00%	
2	Nguyen Phuoc Tam					0	0.00%	
2.01	Nguyen Van Muc	Father				0	0.00%	
2.02	Khuu Thi Thuy	Mother				0	0.00%	
2.03	Dang Kim Xuyen	Wife				0	0.00%	
2.04	Nguyen Dang Nhan	Child				0	0.00%	
2.05	Nguyen Dang Minh	Child				0	0.00%	
2.06	Dang Van Loi	Father-in-Law				0	0.00%	

2.07	Nguyen Thi Kim Nhi	Mother-in-law					0	0.00%
2.08	Nguyen Phuoc Tri	Younger brother					0	0.00%
V. AFFILIATED PERSONS OF CHIEF ACCOUNTANT								
1	Pham Thi Ngoc Phuong	Chief Accountant					109,506	0.26%
1.01	Tran Ngoc Vuy	Husband					0	0.00%
1.02	Tran Hoang Phuc	Child					0	0.00%
1.03	Tran Ngoc Ty	Child					0	0.00%
1.04	Pham Ngoc Tan	Father					0	0.00%
1.05	Nguyen Thi Hai	Mother					0	0.00%
1.06	Pham Cong Tinh	Brother					0	0.00%
1.07	Pham Ngoc Phuong						0	0.00%
1.08	Tuyen	Sister					0	0.00%
VI. AFFILIATED PERSONS OF MEMBERS OF THE SUPERVISORY BOARD - DISMISSED ON APRIL 25, 2025								
		Chairman of the BOD/ Deputy General Director/ Legal representative					Dismissed on April 25, 2025	
1	Nguyen Bach Tuyet							
1.01	Nguyen Thi Thu	Sister						No longer affiliated person of internal person on April 25, 2025
1.02	Nguyen Thi Tam	Sister in laws						No longer affiliated person of internal person on April 25, 2025
1.03	Nguyen Doc Lap	Brother						No longer affiliated person of internal person on April 25, 2025

1.04	Tran Minh Duan	Brother in laws	No longer affiliated person of internal person on April 25, 2025
1.05	Nguyen Kien Thiet	Brother	No longer affiliated person of internal person on April 25, 2025
1.06	Hoang Thi Luuong Hoa	Sister in laws	No longer affiliated person of internal person on April 25, 2025
1.07	Nguyen Thi Hoa Binh	Child	No longer affiliated person of internal person on April 25, 2025
1.08	Mai Ngoc Lac	Brother in laws	No longer affiliated person of internal person on April 25, 2025
1.09	Nguyen Hoang Anh	Child	No longer affiliated person of internal person on April 25, 2025

1.1	Nguyen Hoang Linh	Child		No longer affiliated person of internal person on April 25, 2025
1.11	Thanh Trong Hoan My	Daughter in laws		No longer affiliated person of internal person on April 25, 2025
2	Vo Van Quoc	Head of the Supervisory Board		No longer affiliated person of internal person on April 25, 2025
2.01	Le Chu Quynh Phuong	Wife		No longer affiliated person of internal person on April 25, 2025
2.02	Vo Thy Phuong Khanh	Child		No longer affiliated person of internal person on April 25, 2025
2.03	Vo Thy Thao Nguyen	Child		No longer affiliated person of internal person on April 25, 2025
3	Phan Thi Bich Lan	Member of the Supervisory Board		Dismissed on April 25, 2025

3.01	Phan Hai Bang	Brother	No longer affiliated person of internal person on April 25, 2025
3.02	Phan Thi Lan Huong	Brother	No longer affiliated person of internal person on April 25, 2025
3.03	Phan Quoc Khanh	Brother	No longer affiliated person of internal person on April 25, 2025
3.04	Tran Hoang Thi Bich Linh	Sister in laws	No longer affiliated person of internal person on April 25, 2025
3.05	Pham Van Dung	Brother in laws	No longer affiliated person of internal person on April 25, 2025

